

# Emerging as Leaders



## Leadership Programme for Social Sector Leaders

Open programme, 25 October – 29 October, 2017  
Somewhere in the Himalayas

It is for moving leaders from one level to another- assessing their capabilities

Graduates from our Crucible™ program have moved from functional to general management levels and regional to national roles

Crucible™ programs have been run across sectors for the last 6 years

## Getting ready for the next big step

### A high value programme now within reach

Crucible™ is a programme run and refined over 6 years and many organisations with demonstrable results.

Organisations have used it, repeatedly, for building their leadership pipeline.

It is unique in being able to offer organisations a platform to build the capabilities of their leaders for the next level, in a highly challenging but zero risk environment.

The Crucible is a vessel in which metal is molten at high temperature and then tempered and shaped. Participants emerge as more resourceful and aware leaders when they graduate from this programme.

## Program Methodology



## Who should participate

This programme is eminently useful for those:

1. Who have just moved into a 'senior' role e.g. a Programme Manager who has just moved to Programme Director
2. Those who represent the 'pipeline' for succession e.g. Senior Managers, Associate Directors, General Managers
3. Those in roles that require them to have a meta view of the organisation and landscape e.g. Special Assistants to M.D./ED or Strategy Heads



## The Unique Mix

Crucible works both as an Assessment and a Development Centre.

It uses adventure, class room sessions, psychographic profiling, behaviour observation , one on one coaching sessions and Arena™.

Arena™ is Bullzi's proprietary simulation design and platform. Unlike other simulation exercises, which are largely canned and machine driven, Arena is a live simulation. It uses the technology platform developed by Bullzi and marries it with a live panel.

This simulation creates the environment that participants are likely to encounter in a higher level of leadership responsibility. Stimulus is thrown at them and their responses evoke live responses from the panel. This game of stimulus –response continues until it ends in a series of rewards and consequences.

Participants learn what is expected of them in higher levels of leadership and develop the abilities to think of those challenges by looking at different parameters.

It is how organisations can get their talent ready for succession and growth jobs, without the risk attendant in simply 'learning on the job'.

# Programme Details



## Dates

- 5 day programme
- Departure ex Delhi 24<sup>th</sup> night or 25<sup>th</sup> early morning of October, 2017
- Arrival back in Delhi 29<sup>th</sup> late evening or 30<sup>th</sup> early morning of October 2017
- Bullzi will be responsible from Delhi station to Delhi station
- Participant details required – organisation, name, designation, role, age

## Programme Fees

- 1 participant- Rs. 55,000/- + taxes
- 2 participants - Rs. 50,000/head + taxes
- 3 -4 participants Rs.45,000/head + taxes
- Fee includes travel (both train and taxi as required) and stay ex Delhi. Stay is on twin sharing basis in a fairly superior environment
- Fee does not include personal expenses or room service

## Contact

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